

# EMPLOYMENT SECURITY COMMISSION OF NORTH CAROLINA

The Employment Security Commission of North Carolina (ESC) provides labor market services – job placement, unemployment insurance (UI), and labor market information – to employers and job seekers. ESC services are funded through federal payroll taxes and state appropriations such as the Worker Training Trust Fund. These programs are administered in the central office in Raleigh and at over 100 full-service local offices strategically located across the state. ESC is a key partner in North Carolina’s workforce development system, hosting a majority of the JobLink Career Centers.

Services and programs offered by ESC include:

- North Carolina is the only state in the nation providing employers a 100-day “no fault” period for new employees hired through ESC referral who must be separated for inability to do the work.
- North Carolina has the nation’s most comprehensive, county-based, labor market information data relating to labor force availability and industry hiring trends.
- North Carolina’s job service is ranked among the most effective in screening and referring qualified applicants to skill-specific openings in all segments of the labor market.
- ESC provides customized assistance in staffing new and expanding businesses including the provision of interviewing facilities and assistance with personnel policies.
- ESC assists employers with application and qualification for tax credits.
- North Carolina has one of the lowest employer tax rates in the nation and a fully integrated system of job service, UI, and labor market information services. ESC provides bilingual services and presents many services directly on-line for employers.

For further assistance, contact ESC at 919-733-7546 or at [www.ncesc.com](http://www.ncesc.com). All ESC services are available at any ESC location statewide.